

“**SOURSOS S.A.**” company deals with the supply, long storage and handling of agricultural products and especially fruit and vegetables in refrigerated or controlled atmosphere as well as their short storage and handling.

Our company's commitment is the defending of the human rights and safety of our employees.

The tool through which the company implements, monitors and updates, whenever necessary, its Human Rights and Safety Policy for its employees is SMETA Systems as well as Global.G.A.P. - GRASP developed and implemented.

Within the framework of the above systems, the company is bound:

- Continuous coverage of existing national and European labor legislation as regards its staff.
- Ensuring workers' freedom of representation through election or appointment of representatives.
- Ensuring the diversity of the individual through its clear anti-discrimination status, such as race, religion, politics, beliefs, age, status.
- Provide the necessary resources to continuously maintain staff facilities.
- Continuous monitoring of the health and hygiene of staff and effective response and satisfaction of existing and anticipated training needs.
- Continuous monitoring of staff behavior and avoidance of human rights violations through punishment or intimidation.
- The observance of procedures for the definition of tasks and the identification of training needs and the provision of training to all staff, commensurate with their duties in the company.
- Developing conditions of mutual trust and cooperation with staff to fight corruption.

The central concept of our product safety & quality policy is:

**«NO ECONOMIC COST CAN NOT BE EQUALIZED WITH THE VALUE OF HEALTH AND PERSONAL SECURITY OF OUR STAFF IS OUR MAIN MEMBERS»**

**The  
Legal Representative**

**Soursos Ioannis  
1/9/2018**